Sharp Memorial Hospital (SMH)
Sharp Memorial Hospital — the first hospital in San Diego with all private patient rooms — is dedicated to providing the highest-quality, patient-centered care and consists of 368 beds. Designed to promote comfort and healing with the use of natural light and soothing colors, the hospital offers the latest medical technology and is home to San Diego’s largest, most modern Emergency and Trauma Center.

Sharp Memorial is known for outstanding programs in cardiac and vascular care, cancer treatment, orthopedic and neurological services, rehabilitation, robotic surgery and multi-organ transplantation, and has been recognized as a MAGNET®-designated hospital for nursing excellence and is also designated as a Patient-Centered Hospital by Planetree, an organization committed to personalizing, humanizing, and demystifying the hospital experience for patients and their families.

Director Transplant – Sharp Memorial Hospital
Directs and manages the ongoing operations of the kidney-pancreas transplant services including quality, service, fiscal and human resources processes including the responsibility for compliance with policies, standards, and regulatory agencies (UNOS, CMS and Joint Commission) in order to ensure that comprehensive patient care services are being provided throughout the organization.

Requirements:
- Minimum of three years’ experience in Transplant Administration at a Kidney-Pancreas Transplant Center.
- Minimum of three years’ experience in transplant leadership role, demonstrated leadership and interpersonal skills necessary to communicate, facilitate, and negotiate effectively with a wide variety of hospital personnel and outside agencies required.
- Creative and innovative skill set as it relates to performance improvement design.
- Extensive knowledge of Medicare Regulations and in utilization of the KACC.
- Competent with use of computers and MS office.
- Master’s in Business Management, Business Administration or related field required.

Key Responsibilities:
- Develops and manages clinical operations, strategic planning, operational improvement, compliance, marketing, research, community relations, supervision and management of a Kidney-Pancreas transplant program.
- Oversees the preparation of operating and capital budgets for the transplant programs. Ensures the resolution of fiscal concerns, and monitors and responds to monthly budget reports. Prepares and assists with year-end capital and operational budgets. Directs Managed Care contracting information and works with physician leaders to ensure fiscal objectives and uses resources to develop and grow all programs.
- Develops and maintains cooperative working relationships with physicians, other medical center departments, community organizations, and other health care facilities in order to gather and exchange information, develop and implement solutions to problems and to ensure growth of the program in collaboration with other administrative leadership. Develop strategic and
operational plan for assigned clinical program(s); communicate plans and continuously evaluate plans.

- Participates in ensuring departmental adherence to various regulatory and accreditation agencies. Ensures program practices are in compliance with regulations. Oversees quality improvement activities for assigned programs, encouraging participation of all levels of staff.
- Works closely with administrative and medical staff to assist in the development, implementation and administration of policies, procedures and projects to meet the agreed upon goals and objectives for assigned areas/program.
- Maintains adequate staffing, space and facilities, coordination of purchasing, maintenance and renovation activities for the operational areas. Determine and recommends necessary space, equipment, supplies and support systems to ensure effective functioning of assigned areas. Ensure safe environment of care for all staff, patients, and families.
- Understands cost containment, Government reimbursement for transplant including Medicare cost reporting, and managed care specialty contracting.

About Sharp HealthCare ~
Sharp HealthCare is a not-for-profit integrated regional health care delivery system based in San Diego, California. Sharp includes four acute care hospitals, three specialty hospitals, two affiliated medical groups, a health plan, plus a full spectrum of other facilities and services. Serving a population of approximately 3 million in San Diego County, Sharp has more than 17,000 employees and 2,600 affiliated physicians on medical staffs, and operates 1,867 beds. The Sharp Experience is our unique, system wide commitment to transforming the health care experience in San Diego by becoming the best place to work, practice medicine and receive care.

For more information and to apply, please visit:

Additional physical requirements of position may be discussed during interview.

Sharp HealthCare is proud to be an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, gender identity, transgender status, sexual orientation, protected veteran status or any other protected class.