Organ Transplant Coordinator - Kidney Transplant


Job ID: 180555

### About Us
What does it mean to be a part of Intermountain Healthcare? It means that the quest for clinical excellence is not just a goal, but a given. It means building an environment where physicians and employees can deliver the best in healthcare. And it’s realizing each employee or volunteer is vital to the healing process, because we can only achieve the extraordinary together.

Being a part of Intermountain Healthcare means joining with a world-class team of over 36,000 employees and embarking on a career filled with opportunities, strength, innovation, and fulfillment. Our mission is: Helping people live the healthiest lives possible.

Our patients deserve the best in healthcare, and we deliver.

### Job Description
The Organ Transplant Coordinator is an RN who is responsible for the coordination of care for transplant patients, living donors, and their families. This regulatory required role is a key member of the multidisciplinary transplant team who facilitates the movement of the patient and family through the transplantation or living donation process by providing individualized education, support, and coordination of services across the continuum of care. This role is responsible for clinical aspects of the transplant program including but not limited to education, patient care coordination, organ acquisition, research, data management, quality assessment, and program development.

### Essential Job Duties

**CLINICAL:**

- Facilitates care of the end stage organ failure patient referred to transplant program.
- Coordinates patient entry and introduction to the transplant program.
- Coordinates medical, surgical, financial, psychosocial, nutrition, and pharmaceutical evaluation and on-going care needs of transplant and living donor patients.
- Participates in patient care planning and selection conference.
- Lists patients for transplant in a timely manner to facilitate access to donated organs.
- Registers living donors for directed and non-directed donation in a timely manner to facilitate matching in the transplant program and paired exchange registries, if applicable.
- Maintains the UNOS waiting list according to program policies and procedures, regulatory requirements, and national guidelines.
- Remains knowledgeable of all listed patients' status to ensure patient safety and facilitate organ placement in collaboration with transplant physicians.
Facilitates patient care as case manager for transplant patients and living donors pre-operatively, inpatient, discharge planning and discharge, post-discharge, and for an indefinite period of time as determined by the multidisciplinary transplant team.

Functions as part of the multidisciplinary transplant team; communicates patient needs to transplant team members.

Must be able to provide age-specific care and intervention.
Assess, plan, and advocate for the patient and families in coordination of care along the continuum with the transplant team, support personnel, community physicians, and outside agencies.
Provides accurate and timely documentation of care.
Demonstrates ability to independently make complex care decisions within established protocols.
Uses critical thinking skills through the process, and involves the patient, family, community physicians and ancillary providers, and the multidisciplinary team to establish and update the plan of care appropriately.
Provides coordination of patient care and facilitates organ acquisition and transplantation through effective performance of on-call responsibilities in collaboration with transplant physicians.

PROGRAM DEVELOPMENT:

Assists in the collection and analysis of data as requested by transplant physicians, leadership, regulatory agencies, and various research protocols.
Participates in quality monitoring and process improvement activities and programs.
Knowledgeable of regulations related to transplantation and living organ donation and follows program policy, procedures, and guidelines to ensure compliance.
Assess and intervenes in critical areas of education need related to transplantation, organ procurement, deceased organ donation, and living organ donation standards and practices within the transplant program as well as throughout the hospital.
Participates in community and professional education to promote organ donation and transplantation.

PROFESSIONAL DEVELOPMENT:

Participates in on-going transplant and organ donation education through attendance at professional meetings, webinars, and literature review.
Serves as a pathfinder and clinical expert by participating in, coordinating, developing, and implementing transplant program initiatives while monitoring and ensuring effective outcomes.
Models professional behavior and acts as a resource, consultant, and mentor within their specialty area.
Utilizes current research to create and improve evidence based nursing practice and to guide the development of standards for nursing care in their specialty area.

Posting Specifics

- **Entry Rate:** $29.96, or more based on experience
- **Benefits Eligible:** Yes
- **Shift Details:** Full Time

Minimum Requirements

- Bachelor's degree in Nursing (BSN) from an accredited institution (degree will be verified).
- RN license to practice in state(s) where care is provided
- Unit specific certification as required (BLS, ACLS, PALS, etc).
- Two years acute care RN experience.
- Ability to effectively perform ("take") after hour and weekend call rotation.
- Demonstrated ability to communicate effectively and appropriately both orally and in writing.
- Demonstrated effective interpersonal problem solving skills, ability to prioritize, and work independently in a fast-paced, challenging work environment.
• Experience in a role that requires working effectively while under pressure.

**Physical Requirements**

• Ongoing need for employee to see and read information, labels, monitors, identify equipment and supplies, and be able to assess patient needs.
• Frequent interactions with patient care providers, patients, and visitors that require employee to verbally communicate as well as hear and understand spoken information, alarms, needs, and issues quickly and accurately, particularly during emergency situations.
• Manual dexterity of hands and fingers to manipulate complex and delicate equipment with precision and accuracy. This includes frequent computer use and typing for documenting patient care, accessing needed information, etc.

**Preferred Qualifications**

• Clinical Certification of Transplant Coordinators (CCTC) or obtain within three years of hire/transfer into this job.
• Four years acute care or charge nurse experience.
• Two years organ transplant coordination experience.

**Please Note**

All positions subject to close without notice. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or protected veteran status.

**Additional Details:**

| **Working Hours** | 40 |
| **Primary Work Location** | Intermountain Medical Center |
| **Job Type** | Full Time |
| **Location** | US-UT-Murray, US-UT-Salt Lake City |